

Akron Public Schools
AppliTrack Job ID #2701
Department of Human Resources

Chief of Leadership & Learning/Assistant Superintendent

Posting Opens July 19, 2021 and is open until filled

The Akron Board of Education announces an opening for a Chief of Leadership & Learning/Assistant Superintendent, Job Code 113, TS 522 (261 days). Salary range TBD. Collective Bargaining Unit - none. This position is a State Teachers Retirement System (STRS) position.

Application must be made electronically through <http://www.applitrack.com/akron/onlineapp/>. Please upload a letter of interest, resume and a current copy of appropriate license in addition to completing the online application. The Superintendent reserves the right to either keep the position open until suitable applicants are found or to cancel and repost the position with such changes as may be deemed appropriate. If you have any questions about the position, please contact Human Resources, 330-761-2946.

POSITION SUMMARY: This position reports directly to the Superintendent and is the primary authority and accountability for the academic leadership in all schools. The person in this position will be a leader for equity and will be responsible for closing opportunity gaps and boosting achievement for all students. This position is responsible for the oversight and direction of the Secondary Education, Elementary Education and School Improvement Departments and any other department as directed by the Superintendent.

QUALIFICATIONS:

- Master's Degree or higher in Education, Public Administration or similar field from an accredited institution.
- Ohio Administrative and/or Principal Certification.
- OTES/OPES credentials preferred.
- Minimum of seven (7) years of progressively responsible administrative experience in education; or equivalent combination of education and experience sufficient to successfully perform the essential functions of the position.
- Demonstrated experience as a leader for equity, closing opportunity gaps and boosting achievement for all students.
- Experience working in an urban school district or working with urban education highly preferred.
- Experience working with administrators and community members regarding educational initiatives.
- Extensive knowledge of school district operations, systems, instructional planning and delivery.

- Ability to plan, organize and direct a comprehensive education program aimed at preparing every student for success.
- Commitment to equity in educational opportunities for students and leaders.
- Excellent interpersonal and communication skills with the ability to establish and maintain effective working relationships with parents/guardians, school staff and community leaders.
- Strong knowledge of best practices in curriculum and instruction, program evaluation, leadership development, school improvement, budget management and data analysis.
- Demonstrated knowledge of Ohio state/federal regulations and accreditation requirements governing public education programs.
- Ability to travel within the District and out of the District as necessary including out-of-state travel

ESSENTIAL FUNCTIONS:

- In partnership with the Superintendent, provides strategic leadership to create and implement the vision for the District.
- Ensures alignment with District goals and objectives, evidence-based best practice, administrative procedures, board policy, state and federal laws in carrying out the responsibilities of the position.
- Assists the Superintendent in the task of providing leadership in developing, coaching, achieving and maintaining the best possible educational programs and services for the students of Akron Public Schools.
- Possesses a deep understanding of school improvement science and how to Lead for it through the supervision and evaluation of the Executive Directors, Directors, Managers, etc., who are responsible for Secondary Education, Elementary Education, School Improvement, Student Services and any other department as directed by the Superintendent.
- Leads the implementation and development of systems and structures to ensure district-wide improvement.
- Is a champion for equity and excellence, ensuring opportunity gaps are mitigated and access is provided to every student.
- Provides guidance to District leaders on implementing the District's academic goals.
- Provides educational and managerial leadership that builds and supports a high-performance leadership team that motivates, integrates and aligns the academic work of the district with students at the center.
- Attends Board Meetings and prepares such reports for the Board as the Superintendent may request.
- Serves as a member of various District committees as appointed by the Superintendent.
- Communicates and engages with parents, the community and business partners to ensure support of the District's academic goals.
- Collaborates, coaches, consults with Executive Directors, Directors, Managers, etc., and Human Resources regarding principal development and staffing while maintaining a focus on the District's equity initiatives.

- Reports on the status of school district programs and services as may be requested by the Superintendent.
- Interprets the programs, philosophy and policies of the district to staff, students and the community at large.
- Assists in formulating proposals for development and revision of Board Policies, Administrative Rules and Regulations.
- Coordinates data gathering, reports and compilations necessary to assist in the resolution of administrative and legal matters.
- Participates in and assists with union negotiations as requested and/or directed by the Superintendent.
- Visits schools on a regular basis.
- Provides administrative leadership in developing and improving a standards-based instructional and testing program for all grade levels.
- Supervises the preparation of reports of pupil progress to parents and the records of pupil progress for school files.
- Assists with the development of plans for building improvements and the preparation of educational specifications for new school buildings and building additions.
- Prepares, directs and supervises the budget for all responsibility areas.
- Carries out any other responsibilities as assigned by the Superintendent.

IF YOU REQUIRE ANY SPECIAL SERVICES (SUCH AS INTERPRETER, BRAILLE OR LARGE PRINT, OR WHEELCHAIR ACCESSIBLE ACCOMMODATIONS) COVERED UNDER THE AMERICAN WITH DISABILITIES ACT OF 1990, PUBLIC LAW 101-336, SECTION 102, PLEASE CALL THE DEPARTMENT OF HUMAN RESOURCES AT 330-761-2949. IF YOU ARE USING A TTY/TTD, PLEASE CALL THE OHIO RELAY SERVICE AT 1-800-750-0750.

AKRON PUBLIC SCHOOLS IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX (INCLUDING SEXUAL ORIENTATION AND TRANSGENDER IDENTITY), DISABILITY, AGE, RELIGION, MILITARY STATUS, ANCESTRY OR GENETIC INFORMATION (COLLECTIVELY, "PROTECTED CLASSES). DIVERSE CANDIDATES ARE ENCOURAGED TO APPLY.